

Employment Rights of Teens: 201

More Legal Information You
Should Have

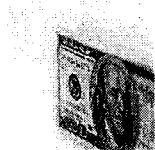


Think you don't have time for college?

- If you go to college how much more will you earn in your life time?
- A) About the same, it just doesn't matter.
- B) \$20,000 about the cost of ASU for four years
- C) \$400,000 about the cost of a house in Scottsdale
- D) \$1,000,000 a nice winning lottery ticket

Think Again

- D) The money you spend on your college degree will enable you to earn \$1 million more than you can with just a high school diploma.
- STAY IN SCHOOL



How much are you worth?



- Who makes minimum wage?
- Doctor:
- Lawyer:
- IT:
- Teacher:
- Receptionist:
- Fast Food Worker:

Who makes minimum wage?

- Doctor: \$150,000
- Lawyer: \$120,000 (not at CLS though)
- IT: \$50,000
- Teacher: \$35,000
- Receptionist: \$30,000
- Fast Food Worker: \$12,000 **** Minimum wage

Why doesn't minimum wage get increased?

- Federal lawmakers are lobbied by business interests, who do not want minimum wage increased.
- Their argument: that jobs will be lost. Historically after a minimum wage increase, few jobs have been lost.



R U Down W/That? LOL

- When you are at work, you should speak professionally and conduct yourself as a model worker.
- This means speaking proper English and not slang. Try not using your cell phone while you are working.
- Remember CURSING is not acceptable in the work place.

U R What U Wear

- If you have to think something is appropriate to wear at work, you probably shouldn't wear it.
- Most employers don't want you to wear, low cut shirts, micro mini-skirts, 5" heels, baggy-saggy pants, sleeveless tank tops/t-shirts, lots of jewelry, really long nails, gang signs. You should brush your hair and be clean.



Think you're smart

- If you get arrested-is your picture on the internet?



Sheriff Joe says Hi

- If you get arrested, for the first week after your arrest your lovely mug shot is available for all to see.
- Check out this web site:
- <http://www.mcso.org/>
- Look under mug shots and you will see everyone who got arrested and
- what crime they are accused of.



After your arrest, what next?



—Any interactions you have with the Maricopa County courts, will be put on the Justice Court website:

- Check it out at
- <http://www.superiorcourt.maricopa.gov/justiceCourts/index.asp>



To Blog or Not to Blog

- What is blogging?
 - Blogging is an on-line journal
 - MySpace is a website that hosts the journals
 - While it may be fun for now, think of yourself in 10 or 15 years, do you want your potential employer to be able to access your personal thoughts



Wait we tricked you...

- Like a law school exam, there are 2 correct answers
- B) The truth can always be spoken
- C) The dates of your employment and the wages you made



You get fired, then what?

- Can you collect Unemployment Insurance?
- Can you appeal, if you are denied Unemployment Insurance?
- How much can you expect from Unemployment Insurance?



Did they have a good reason to fire you?

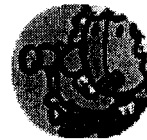


Unemployment Insurance is for times in your life when you get fired for no good reason. If you stole from your employer-then you won't get Unemployment Insurance. If you lied about being a Suns fan and got fired for that, you probably will get Unemployment Insurance.



What is the UI Process?

- When you apply for UI, you first speak to a deputy. The deputy listens and decides if you should receive UI.
- You can appeal this decision and you will have a hearing. At the hearing, you present information and your former employer can present information as well.



Strikes Two and Three

- If you lose at the hearing, you can appeal again. The next two appeals are done in writing and are based on what is said at the hearing. So be sure when you have your hearing that you get all of your points across to the judge.



Show me the money!

- If you win, you will receive UI. You can receive up to \$240/week –depending on how much you made at your job. The least you can receive is \$60/week. You can receive UI for up to 26 weeks while you are actively looking for a new job (calling into the system every week and going on interviews).

